

Recruiting Dosimetrists

KEY ACRONYMS

- MDCB: Medical Dosimetrist Certification Board – Certifying body for Medical Dosimetrists www.mdcb.org. Once certified, a dosimetrist will hold the credential “CMD.”
 - AAMD: American Association of Medical Dosimetrists – Professional organization for Medical Dosimetrists. <https://www.medicaldosimetry.org/>
 - JRCERT: Joint Review Committee on Education in Radiologic Technology – Accreditation agency for Medical Dosimetry education programs.
 - ARRT: American Registry of Radiologic Technologists – Certifying body for Radiation Therapists. Many dosimetrists are not certified by this organizations.
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WHAT TO INCLUDE IN YOUR JOB ADVERTISEMENT

- What type of treatment planning system, record and verify, CT, treatment machine(s) are used at your clinic.
 - Number of patients treated daily and what type of treatment modalities are performed at your clinic.
 - Will the candidate be the only dosimetrist? How many other dosimetrists and physicists on site?
 - Does the candidate need to be board certified by the MDCB? Can they be MDCB Board-eligible?
 - Minimum years’ experience needed.
 - Will the position require them to be on site daily, remote or hybrid?
 - Will the candidate be required to also treat patients?
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JOB DESCRIPTION TIPS

- If recruiting for an individual that is only going to perform medical dosimetry duties, do not include in advertisement “radiation therapist/radiation dosimetrist or ARRT Certified.”
 - If you need to hire an experienced dosimetrist, be very specific about minimum experience. Students will apply for all jobs; this will minimize candidates that do not qualify.
 - If the position requires the candidate to be board certified, the only certification that applies is the one from the MDCB. The ad should state: “certified by the MDCB” or “qualified candidate needs to be a CMD in good standing.”
 - If it is the expectation of your facility to have the dosimetrist also treat patients, be very specific about that in your job description. Many experienced dosimetrists no longer maintain an ARRT license, and most newly graduated dosimetrists do not have experience in radiation therapy.
 - If you are open to hiring a board-eligible candidate, require that they have graduated from an approved JRCERT Medical Dosimetry program as that is a requirement to sit for the MDCB exam.
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BE STRATEGIC

- Be familiar with current medical dosimetrists salaries. For more information: <https://www.medicaldosimetry.org/publications/salary-and-workforce-surveys/>
- The AAMD Career Center is the primary resource for medical dosimetrists seeking new career opportunities. Be sure to post your job in the Career Center and take advantage of special packages to highlight it for jobseekers. For more information: <https://jobs.medicaldosimetry.org/>

